



Corporate Social Responsibility Statement of Intent

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Revision Index

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GMA's core purpose is to make a difference for our customers, our people, our environment and our communities. In adopting this core purpose, GMA accepts that it has a responsibility to stakeholders beyond those who have a financial interest in GMA. In particular, GMA acknowledges its responsibility to make a positive contribution to the communities in which it operates.

1. Principles

In fulfilling its responsibilities under this Statement of Intent, GMA will act in accordance with the following principles:

1. Ethics and Governance – we will approach all aspects of corporate governance ethically and with clear standards of excellent corporate behaviour.
2. Community Engagement – we will engage with the communities in which we operate with respect and strive to make a meaningful and durable economic, cultural and social contribution to them.
3. Environment and Sustainable Development – we will minimise our environmental impact by striving to engage in environmentally sustainable practices wherever possible.
4. Our Team - we will show our team members care and respect, and we will reward and recognise the valuable contributions they make to our enterprise.
5. Health and Safety – we will strive to achieve a zero-harm workplace so that every team member can go home safely each day.
6. Diversity and Equity – we will act fairly and equitably when engaging with key stakeholders in our business and recognise the value of diversity in the stakeholders that we engage with.

2. Undertakings

GMA will always act consistently with the principles set out in this Statement of Intent to fulfil its core purpose. GMA will:

- provide adequate resourcing to ensure GMA acts in accordance with the principles and commitments in this Statement of Intent;
- identify and explore new opportunities to engage with our stakeholders to assist in achieving the objectives set out in this Statement of Intent;
- listen to and respect the views of the local communities within which GMA operates, and the views of GMA's partners and stakeholders; and
- periodically review GMA's performance and assess its compliance with the principles, responsibilities and objectives outlined in this Statement of Intent.



3. Framework for CSR Management

This Statement of Intent sets out GMA's commitment to be a socially responsible enterprise in all aspects of its business and operations; it is complemented by a range of strategies, policies, plans and systems which together reflect this commitment.